

WCVA third sector safeguarding - THE SAFER RECRUITING MAZE



**SO YOUR ORGANISATION IS WORKING WITH VULNERABLE GROUPS
CHILDREN, YOUNG PEOPLE or ADULTS who may be at risk**



You have! Good start but it may be helpful to review your approach using the resources below.



Have you thought about safer recruiting?



You haven't - yet! It's essential that you do and it's never too late to put recruitment practices in place using the resources below.

Review

Safer recruitment good practice



Regulated activity with children and adults



DBS checks and conviction history



Risk assessment – criminal record disclosures



DBS Update service factsheet



Implement

Safer recruitment good practice



DBS fact sheet



Regulated activity with children and adults



DBS Duty to refer



Contact WCVA Criminal Records Unit to get your checks



The above are just starter guides and you can access training from us to support you in these areas

***Safer recruiting and DBS checks * Risk assessment and disclosing criminal convictions**

*** Bespoke training for your organisation's individual needs**